

PRESIDENT MOUL: All provisions of law relative to procedure having been complied with, the question is, shall LB 62 pass? All those in favor please vote aye, opposed nay. Have you all voted? Please record, Mr. Clerk.

CLERK: (Read record vote. See page 565 of the Legislative Journal.) 35 ayes, 0 nays, 2 present and not voting, 12 excused and not voting, Madam President.

PRESIDENT MOUL: LB 62 passes. LB 108.

CLERK: (Read LB 108 on Final Reading. Recorder not operating. Went right into record vote. See pages 565-66 of the Legislative Journal.) 38 ayes, 0 nays, 11 excused and not voting, Madam President.

PRESIDENT MOUL: LB 108 passes and that completes Final Reading. We'll proceed with General File, LB 360.

CLERK: LB 360 was introduced by Senators Rasmussen and Abboud. (Read title.) The bill was introduced on January 13, referred to the Business and Labor Committee. The bill was advanced to General File. I do have committee amendments pending by the Business and Labor Committee.

PRESIDENT MOUL: Senator Rasmussen.

SENATOR RASMUSSEN: Yes, I would like to address the committee amendment, Madam President and members of the body. Basically, the intent with this legislation is to make it match with the American Disability Act and so the committee amendments were some additional work we did to make sure that that happened. There is one part in there that was inadvertently left from the original legislation regarding what disability shall not include. The other part that is in this amendment is putting the Nebraska Fair Employment Act language throughout the bill rather than sticking it at the end, indicating that it should be inserted in the bill. And finally, the date change, we have put the date effective in here when we introduced this last year as July, 1994 to reflect when the...to be in the exact line with the ADA time line. When we reintroduced this bill again this year what happened is bill drafters just assumed we wanted it to be a year after the passage and, in fact, that was not the logic so the date has been changed from 1995 to July of 1994. So